

## NPD & Sourcing

We are expanding our team that is engaged in the New product Development and Sourcing for development of DC Motors and controllers for Electric mobility and other applications.

## Company

Weber Drivetrain Pvt. Ltd. is the Technology Driven Organization in the Design, Development, Testing, Validation and Manufacturing of **Electric Motor** and **Controller** for EV. Weber Drivetrain having a wide range of products available from 0.25 kW to 4 kW capacity and can serve E-bicycles, E-Scooters and E-Motorcycles. Through a combination of inhouse and collaborative R&D, Weber has established a completely indigenous drivetrain Manufacturing under "**MAKE IN INDIA**" initiative for Future of E-Mobility.

The state of Art automated manufacturing facility is based in Pune, Maharashtra with having massive experience and expertise in Vehicle Design and Development, also provides end to end vehicle integration solution to the Vehicle Manufacturing OEM's

## Job Description

- Build a strong vendor base for the company.
- Empanel new vendors with a strong vendor management system.
- Analyze all vendors in order to select the most suitable Vendors who are able to deliver high quality products at competitive pricing.
- Float RFQ/ RFP amongst vendors for each project.
- Negotiate with Vendors on lead-time, cost and quality so as to obtain the maximum benefit for the company.
- Manage Vendors to meet objectives related to cost, delivery performance, schedule and quality.
- Develop purchasing or sourcing strategies based on portfolio analyses and supplier preference study.
- Define and maintain documented category and supplier strategies using market and competitive data.
- Review and manage the supplier base to ensure consistency with the sourcing strategy.
- Perform regular performance review with Vendors to drive continuous improvements.
- Create project wise performance reviews and reports focusing on overall sourcing requirements.
- Ensure commercial, legal and contractual compliances in all the procurement transactions.
- Adopt appropriate supplier management methodologies and procurement strategies in purchasing to secure better prices.
- Managing overall supply chain operations including procurement, material management, inventory optimization, vendor management, supplier delivery scheduling, forecast gap analysis, SCM process development and production of EV Scooters. Makes recommendations to improve productivity, quality and efficiency of operations.
- Update supply chain practices in accordance with new and changing environmental policies, standards, regulations, laws.
- Manage cost effective logistic system from procurement to delivery.

- Diagram supply chain models and develop material costs forecasts, standard cost lists.
- Assess appropriate material handling equipment needs and staffing requirements.
- Appraise vendors manufacturing ability through on-site visits and measurements. Negotiate prices and terms with suppliers, vendors, freight forwarders. Monitor supplier performance to assess ability to meet quality and delivery requirements.
- Design and implement plant warehousing strategies for raw materials and finished products.
- Participate in new product launches to ensure orderly and timely transitions in material and production flow.
- Conduct life cycle analyses to determine the environmental impacts of products and processes. Identify opportunities to reuse or recycle materials to minimize consumption of new materials, minimize waste, to convert wastes to by-products.

### **Location**

- Pune, Maharashtra, India

### **Educational Qualification**

- 1 - 3 years of experience in Supply Chain Management in manufacturing/ automobile/ electric industry.
- Ability to manage multiple, complex projects and changing priorities, work extended hours when required, make sound decisions under pressure and work effectively in team environment.
- Previous experience in international product sourcing, inventory management, performance metrics, and project management.
- Proficient in MS office, SAP or similar ERP planning software and task management system is must.
- Excellent Leadership, time management, organisational skills and written and verbal communication skills.
- Ability to rapidly learn and implement new systems and procedures.
- Experience in developing and implementing vendor qualification
- Knowledge of quality and business systems
- Commercial and financial acumen